

## Memo

TO: Whom It May Concern  
FROM: Michael Eckersley, PhD  
DATE: 06.05.23  
SUBJECT: SCOTT DOWNIE

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HumanCentered, Ltd  
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A friend and colleague, Scott Downie, has asked me to draft a short letter of reference. I am pleased to do so.

Scott is a former graduate student of mine in the area of human interaction design. In that capacity I have found him to have a fine mind and a naturally inquisitive, creative nature. His expertise is both broad and deep in a number of allied areas, making him rather unusual and valuable. His practical management skills are impressive, as is his ability to communicate effectively. Scott is emotional mature and patient with others, making him effective in team-based projects. In short, Scott is an individual of the first rank

I recommend him personally and professionally without reservation.

Sincerely,

